

# RESTORER

LINCOLN CHRISTIAN UNIVERSITY

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COMMEMORATIVE ISSUE  
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Lincoln Christian  
UNIVERSITY

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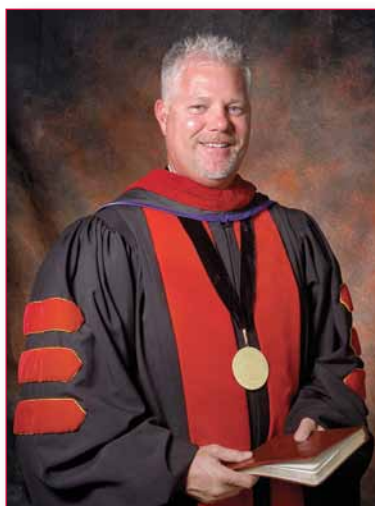
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# The President's Perspective

## A Rose by Any Other Name...LCCS Turns LCU



*Dr. Keith H. Ray, President*

After 65 years, Lincoln Christian College and Seminary is not retiring. Rather, we are “retooling” for the future. That retooling comes with a name change. On September 1, at exactly 9:30 a.m. during our annual convocation service, we became Lincoln Christian University. Throughout this year we will be celebrating the rich 65-year history of our schools and implementing the changes that accompany our new name. This issue is intended to be both clarifying and commemorative. I hope you will read it thoroughly and join in the excitement of our emerging future. Additionally, I am delighted to share some of my personal reflections and convictions as we embark on this journey.

Over the centuries, Christian higher education has expressed itself in a variety of ways. The ebb and flow over these many years is both intriguing and disturbing. It is true, some Christian universities have fallen by the wayside in their Christian conviction; but many have sustained a very healthy Christian mission. They have managed to strike a remarkable equilibrium between ministry, theological truth, and academic excellence. What follows is a summary of the findings among schools that held to these standards. The research centers around one question: “What keeps Christian colleges and universities Christian?” The ten essentials below are an excellent response to that important question:

1. Ensure that the institution's employees have a deep and personal commitment to Jesus Christ;
2. Make the Christian mission of the institution prominent in every aspect of campus;
3. Make a vital Chapel program central to the campus community;
4. Develop a vital student outreach program to give expression to students' faith, obedience, and service;
5. Ensure that a clear Christian worldview is expressed through the integration of faith, learning, and life;
6. Teach a robust Bible and Theology component as a foundation and central part of the core curriculum for all students;
7. Ensure that all students are growing disciples of Jesus Christ;
8. Offer a vibrant, Christ-centered co-curricular program;
9. Maintain a strong sense of spiritual accountability to the various constituents that partner with the institution;
10. Commit the entirety of the institution to God and seek His direction regularly through prayer.\*

\*Source: “What Keeps Christian Colleges and Universities Christian?” Roger Edrington, PhD. Roger is an alumnus of Lincoln Christian Seminary ('73) and currently serves as Senior Pastor of Central Christian Church in San Jose, CA. He also taught and served at San Jose Bible College, now known as William Jessup University, Rocklin, CA.

Lincoln Christian University will to its best ability maintain these rich essentials along with our commitment to the mission of Christ and the early vision of Earl C Hargrove.

In addition to these essentials, I would also like to add my own personal sense of vision for Lincoln Christian University. These are deeply personal thoughts that have their origin in Ephesians 1.

### **Lincoln Christian University will be *comprehensive*.**

The vision and mission of Jesus Christ, that is now ours, is cosmic in scope. We intend to join Christ's efforts to "...bring all things in heaven and earth together under one head, even Christ" (Eph. 1:10b). A Christ-centered university will reflect this in her programs and degree offerings as an educational arm of the local church.

This sense of mission will be expressed in all that we do, everywhere we go, and all that we are. Every area of life is an integral component of the cause of Christ as described so compellingly by Paul: "God placed all things under His (Jesus Christ) feet and appointed Him over everything for the Church, which is the body, the fullness of Him who fills everything in every way" (1:23). Christ's mission was comprehensive and so should ours.

### **Lincoln Christian University will be *integrative*.**

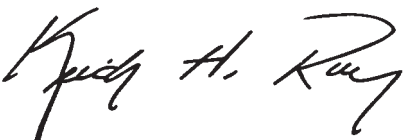
Our disoriented and disordered world is in search of sensibility. The Christian worldview derived from the Word of God alters our perspective and engages our imagination for possibilities. Those redeemed in Jesus Christ have hope for order, experience solutions to their problems, and find ways of seeing a new reality made possible by the power of God. Paul says it this way: we now live according to the plan of Him "who works out everything in conformity to His will" (Eph. 1:11). LCU has the responsibility of "taking every thought captive to the obedience of Christ" (2 Cor. 10:5). The integration of faith and learning, life and leadership, obedience and service are an expression of Christ's lordship over our every endeavor (Col. 1:17).

### **Lincoln Christian University will be *transformative*.**

We also envision the deep personal transformation of every student. A changed heart, soul, mind, and strength are foremost and foundational in the life of every student (Matt. 22:37). In Ephesians 1:15, Paul remarks, "I heard about your faith in the Lord Jesus." Their lives reflected a personal and behavioral transformation. This is the crux of Paul's admonition in Romans 12:1-2, "do not be conformed to this world, but be transformed by the renewing of your mind." LCU is an educational institution devoted to "heart and mind transformation" through the Word of God and Spirit of Christ. A genuine Christian education turns students into servants. The most valued by-product of this transformation is an "every member ministry" in service to Christ's church.

This is but a brief expression of the complex and commanding role that we at Lincoln play in God's grand scheme. We are pleased to do so, grateful for your partnership, and humbled by the opportunity. Please join us in prayer and partnership during these celebratory and history-making days.

To Him be all glory,



Dr. Keith H. Ray, President

## **MISSION STATEMENT**

***Lincoln Christian University is a Christian higher education community whose mission is to nurture and equip Christians with a Biblical worldview to serve and lead in the church and the world.***

### ***Undergraduate Studies***

*prepares servant leaders who know God's Word, engage God's world, and pursue God's will for their lives.*

### ***Hargrove School of Adult and Graduate Studies***

*enables servant leaders to be more effective in their chosen professions through programs delivered through non-traditional means taught from a Christian worldview.*

### ***Seminary***

*develops servant leaders to equip churches and church-related organizations to carry out Christ's Great Commission in the world.*

## **CORE VALUES**

We believe our highest privilege is to glorify God, serve His Son, and rely upon His Holy Spirit. To that end we pledge ourselves to these core values:

***Authentic community*** that fosters Christian character, conduct, accountability, and unity amidst growing diversity.

***Holistic development*** of students—in and out of the classroom—as spiritually mature and academically prepared lifelong learners.

***Servant leadership*** and its focus on leading and learning through serving, based on one's gifts, passion, and sense of calling.

***Responsible stewardship*** of the abilities and resources that God provides for and through His people.

***Our Restoration heritage*** and its plea for Christian unity and Biblical authority in carrying out God's global mission.

Please visit our Web site for a more detailed account of the theological and philosophical perspectives crucial to this transition, ([www.lincolnchristian.edu](http://www.lincolnchristian.edu)) "President's Reflection on Renaming" and the Frequently Asked Questions.



# Just the FAQs

## “Frequently Asked Questions”

### 1. Why are we changing our name to a university?

There are essentially four reasons. **One**, university reflects our vision for an education that unifies itself under the truth of Jesus Christ and His church. This underscores what the apostle Paul contends, “In Him (Jesus Christ) all things hold together” (Colossians 1:15-20). **Two**, university is an international norm when referring to a college education and thus serves our global vision. **Three**, there is an increasing cultural perception that higher education in America is more highly valued and respected with reference to “university.” **Four**, university is a more appropriate description of the fact that multiple schools are co-existent on our campus.

### 2. Does this mean the mission of Lincoln will change?

Absolutely not! Our current mission statement will remain the same. “Lincoln Christian University is a Christian higher education community whose mission is to *nurture and equip Christians with a Biblical worldview to serve and lead in the church and the world.*” This is reflected in the early purpose statement adopted by our founding president, Earl Hargrove, “... to train preachers, teachers, and other Christian workers.” This vision for an “every member ministry” will continue at Lincoln. The name will change, but the mission will be the same.

### 3. What’s the difference between a college and a university?

No standard definition exists for these two terms and, in most states, schools are free to choose whichever term they prefer. Typically, however, a *college grants only or mostly undergraduate degrees* while a *university grants both undergraduate and graduate degrees*, which Lincoln does—including a doctorate. Also, university better describes a more diversified institution that itself has colleges or schools, which describes well Lincoln’s recent reorganization into three schools. Another reason for renaming as a university is that “college” has come to mean high school or technical school in many countries outside the United States, including countries from which we recruit students and in which our alumni serve.

### 4. Does this mean that you are no longer a Bible college?

No, it does not mean that, though it is important to understand what that term means. The accrediting agency for all Bible colleges in North America is the Association for Biblical Higher Education (ABHE), which has accredited Lincoln since 1954. ABHE accredits schools that promote a Biblical worldview through *at least 30 hours of Bible courses* for undergraduate four-year programs, requires all students to be engaged in *some form of Christian service*, and offers *majors in church-based ministry*—though it may also offer other majors. Lincoln has always met those requirements and will continue to do so.

### 5. Will this change the curriculum?

Lincoln’s curriculum has been almost constantly changing throughout its 65-year history, and it will undoubtedly continue to do so. Such changes are not based on name changes, but on how we can best accomplish our mission in a changing world. Our guiding criteria for any curricular changes will continue to be the

## FUN FACTS

Lincoln purchased 35 acres for its campus in 1951 for \$30,000. President Hargrove settled for 35 acres because it was at least large enough for needed facilities and a baseball field.

Lincoln’s first classes were held at Lincoln College on September 7, 1944, and 17 students showed up.

Lincoln’s original 35 acres were enlarged by another 103-acre purchase to the east in 1957 for \$80,000 and again by 80 more adjacent acres bought in 1971 for \$98,000.

## SELECTED MILESTONES IN THE LINCOLN STORY

**1944** – Lincoln Bible Institute (original name) is officially chartered by the State of Illinois on May 4 at 10:30 a.m.—the only existing Bible college in America to begin during WWII

**1946** – Lincoln graduates its first two students: Tommy Overton and Donald Hargrave; Overton later became president of the North American Christian Convention; 1/3rd of NACC presidents since 1944 have been Lincoln Leaders (alumni, faculty, or trustees)

1944

1945

1946

1947

1948

1949

“3-M” questions: Will this enhance our *mission*? Is there a *market* for this? Can we *manage* this with our resources?

### 6. Will the name change give us a more favorable tax status?

No. We are currently a 501 (c) (3) tax exempt organization and have no intentions of altering that. All the tax advantages will remain with no additional benefits or liabilities.

### 7. Will admissions requirements change when we become a university?

No. Lincoln will continue its mission to *“nurture and equip Christians with a Biblical worldview to serve and lead in the church and the world.”* Any Christian who supports our mission and core values and who can benefit from an education at Lincoln will be welcome and sought. That will not change.

### 8. Does this mean that we are no longer dependent upon the support of the local church?

No. The local church is the largest single contributor to our budget as well as the primary means of recruiting students. This relationship will always be a priority at Lincoln.

### 9. Are we serving the needs of the local churches/global missions or the general marketplace?

Both. As a matter of fact, there is a seamless interrelationship for each of these constituents. Christians everywhere, in every area of life are the target of our mission regardless of their vocational intentions.

### 10. What impact will this change have on our enrollment and finances?

We are unsure at this time. There are some studies that reflect a positive impact for a name change; however, we are not counting on either but would welcome healthy results.

### 11. Why the name “Hargrove School” to describe the “third school” at Lincoln?

Two reasons. *First*, Earl Hargrove began Lincoln in 1944 with a “third school” that he called the Christian Workers School. It targeted working adults outside the scope of the undergraduate and graduate schools, which is what the Hargrove School will do. He had to close that third school in 1950 for lack of resources, but in 1970 he called for a new version of a “third school on our campus to take equal place with the undergraduate and graduate schools to create the leaders necessary for the ministry of the saints.” This school is named in his honor for that vision. *Second*, the term “school” is commonly used to describe a component of a university, e.g. a School of Professional Studies or a School of Graduate Studies—and it prevents confusion with the words “College” and “Seminary” used by the other two schools.

### 12. What would Earl Hargrove say about this name change to Lincoln Christian University?

We wish we knew. We do know he led the charge to change Lincoln’s name from “Lincoln Bible Institute” to “Lincoln Christian College” in 1961 because he felt that name carried more academic weight and also allowed the Seminary to receive its own distinctive name. The change to “University” now is consistent with that reasoning. We also know Hargrove was a visionary leader, who was often well ahead of his time. We believe he would be a strong advocate for this change, much as he was nearly 50 years ago in our first name change.



Earl C Hargrove

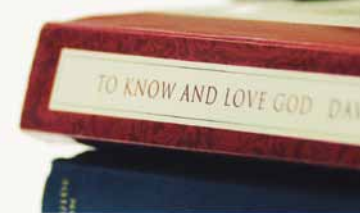
## FUN FACTS

In 1961 Lincoln was the first Bible college in America to pursue regional accreditation and finally received it in 1991, three decades and five presidents later.

Lincoln’s first housing complex was the Madison Avenue Apartments (located on 4th Street) and was called “The Mad House.”

The first building on the new campus was Timothy Hall, built for \$107,025, and became “The Hole” to hundreds of alumni.

The longest serving Lincoln faculty member still teaching is Tom Ewald, 43 years and counting.



**1950** – Lincoln purchases 35 acres on east edge of town for \$30,000—enough land for future growth, faculty houses, “and a baseball field”

1950

**1951** – Lincoln graduates its first “foreign missionaries”—Mr. and Mrs. Archie Fairbrother, who travel to Tibet and India, and Mr. and Mrs. Garland Bare, who “sail to Siam”

1951

1952

**1954** –Lincoln turns 10, enrolls 417 students, and receives accreditation from AABC (now ABHE), one of the youngest and largest Bible colleges in North America to do so

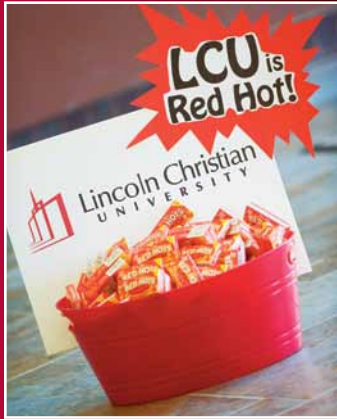
1954

**1955** –Lincoln sponsors first international trip with Professors Mills and Drake spending the summer in Europe and Middle East; first of scores of international trips since then for faculty and students

1955



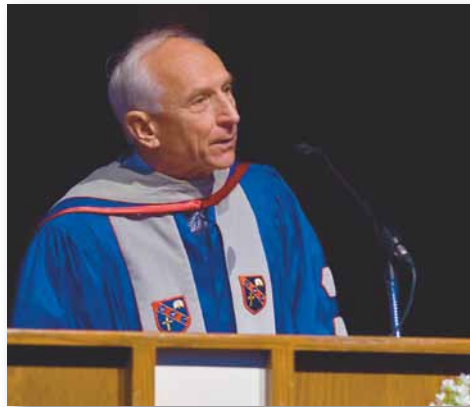
Held off to LCU's first day, a new sign is installed on September 1.



"Red Hots" represent our "Red" theme.



Red is everywhere, including Freddie Tedrick's wardrobe.



Dr. Paul Corts addresses Convocation audience.

# FIRST DAY



Mrs. Jeaneen Ray, wife of our President, greets Ben and Carol Vogel at Alumni luncheon.



Student-led 24-hour prayer vigil escorts in Lincoln Christian University.

## SELECTED MILESTONES IN THE LINCOLN STORY

1956

1957

1958

1959

1960

1961

1962

1960 – Lincoln begins a lectureship program by inviting Dr. Andrew Blackwood of Princeton University to speak on preaching; the first of dozens of annual lectureships held on campus since then

1961 – LBI becomes Lincoln Christian College on December 31; the grad school becomes Lincoln Christian Seminary (in 1984 the legal name becomes Lincoln Christian College and Seminary)

# FUN FACTS

Much of Lincoln's growth is due to prayer. In 1954, for example, Lincoln students took turns praying every hour of every day for six months straight!

One fifth of all missionaries sent out by our churches since 1944 are Lincoln alumni.

One third of all our churches' military chaplains are Lincoln alumni.



Convocation audience was made up of students, alumni, honored guests, dear friends, faculty and staff.



Lincoln's Mayor Keith Snyder extends congratulations on behalf of the community.



Faculty seated together strikes an impressive picture as their academic hoods represent the vast amount of qualified educators who serve LCU.



A bookstore midnight grand opening unveiled all new LCU products.



Lincoln Christian  
UNIVERSITY

**1964**— Lincoln receives the first of three major gifts totaling \$1.4 million (\$9 million today) from the B.D. Phillips family; the gifts are used to build Restoration Hall (1966) and the Hargrove Chapel (1972)

**1969**— Lincoln turns 25, enrolls 827 students, raises \$1 million “to retire the debt,” and Founding President Earl Hargrove asks his good friend, Leon Appel, to succeed him as president (in 1972)

1963

1964

1965

1966

1967

1968

1969



Serving on the LCU President's Cabinet is: (first row, left to right) Gordon Venturella and Andrea Short, and President Keith Ray; (second row) Clay Ham, Brian Mills, and Lynn Laughlin.

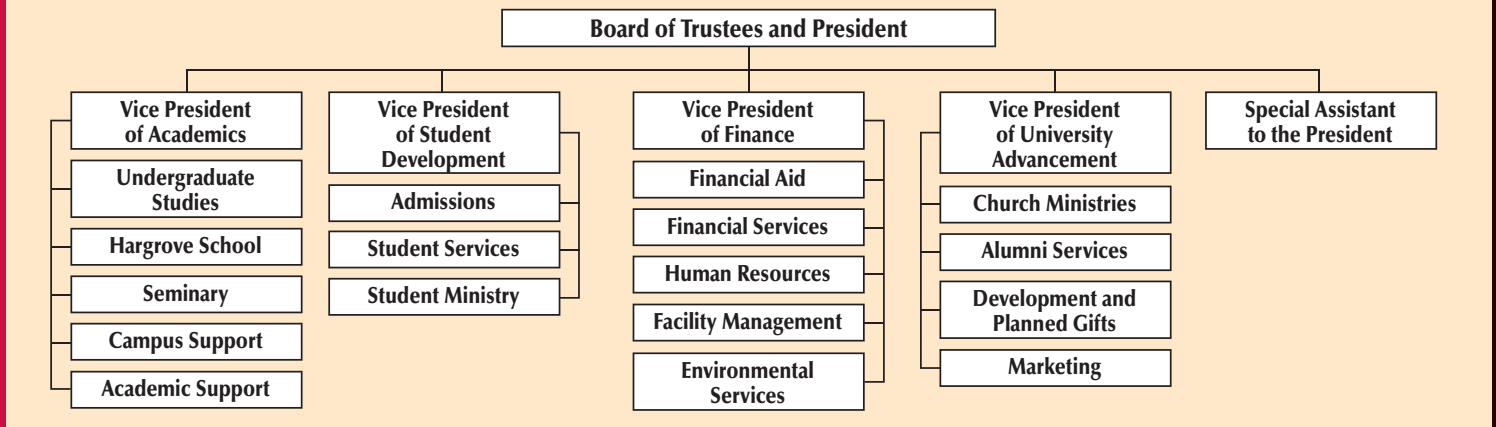


Vice President Brian Mills (left) chats with LCU Trustee Mike McElyea during reception event.



Lynn Laughlin greets Convocation guest Dolan Dalpoas, CEO of Abraham Lincoln Memorial Hospital.

## Lincoln Christian University Flowchart



## A Spirit of Unity

By Chris Thomas, LCU Director of Marketing

As Lincoln Christian begins a new chapter in its history we can expect an exciting year ahead. Today, there is a spirit of unity and purpose on campus that can be summarized in Psalm 133:1: "How good and pleasant it is when brothers live together in unity!"

The new Lincoln Christian University logo, designed and recommended by a prominent Central Illinois marketing group, communicates who we are and what we stand for while maintaining a connection with the past through the simplified chapel graphic and the emphasis on the words "Lincoln Christian."

Research confirmed that one of the most striking characteristics of the Lincoln

Christian University community is the sense of mission shared by faculty, staff, administration, and students. "Live your mission," the new marketing tagline, resonates on campus – providing meaning on both a community and personal level. It applies to all members of the LCU family – from undergraduate and graduate students looking for training to faculty and staff serving them; and from alums living both locally and abroad to the Lincoln Leaders who make it possible for LCU to continue to provide higher education with a Biblical worldview.

In sharing the Lincoln Christian University name, the three schools (Undergraduate

Studies, Seminary, and Adult and Graduate Studies) can build three times the name recognition. Recruiting messages will center around the message that "Red is everywhere." Red is on the quad and in the classroom. Red is close to home and on the other side of the world. Red is at work and at play. What is Red? Red is the LCU experience: A curriculum that prepares you to serve and lead in the church, the workplace and the world. A commitment to help you see everyday life through a faith lens. A campus community that comes together to help you discover your gifts, cultivate your passions and prepare you to live your mission...whatever and wherever it may be.

## SELECTED MILESTONES IN THE LINCOLN STORY

**1974** – President Appel (only 52) dies of a sudden heart attack on August 1, "the darkest day in Lincoln's history" and a twelve-year decline in enrollment begins (from 888 to 504).

**1976** – Lincoln launches its Interdisciplinary Studies (IDS) program, names library after founding librarian Jessie C. Eury, and begins annual Lincolnland Bible Bowl Classic.

1974

1975

1976

1977

1978

1979

1980

1981

# What Will Academics Look Like under the University Banner?

*Dr. Clay Alan Ham, Vice President of Academics*

On September 1, 2009, the institution that began in 1944 as a church-based college became Lincoln Christian University. While the change in name does not mark a change in LCU's mission, it does signal that LCU is poised to offer its students an expanding and more accessible Biblically-based curriculum.



In his recently completed *Verses and Voices: The Story of Lincoln Christian College and Seminary*, Dr. Thomas Tanner, Academic Dean of LCU's newly formed Hargrove School, has selected four verses of scripture that have shaped the story of Lincoln. One of those texts is 2 Corinthians 10:5, "We take captive every thought to make it obedient to Christ" (NIV). This text, championed by long time theology and philosophy professor Dr. James Strauss, has influenced profoundly the ethos and the mission of Lincoln Christian University. That mission is to nurture and equip Christians with a Biblical worldview to serve and lead in the church and the world. Both text and mission also endorse that an appropriate curriculum for a "university" is indeed the "universe," viewed from the perspective of Christ or, as our mission states, from a Biblical worldview.

## THE SCHOOL OF UNDERGRADUATE STUDIES

All of our residential undergraduate programs are built on four primary components:

1. a core of Bible/Theology courses large enough to be counted a second major;
2. a core of general education courses including the Interdisciplinary Studies program (IDS) that introduces students to the concept of worldview;
3. a professional major designed to prepare students for work in ministry or in the marketplace;
4. a spiritual formation program that encourages the development of Christian character.

As part of the University, the "School of Undergraduate Studies," our new way of referring to the "College," will continue to explore viable options for professional majors that already include preaching, worship arts, missions, psychology, business, and education. One new option for this fall is a Bachelor of Arts in Philosophy, a program designed to lead students to think critically and creatively about the classic problems of philosophy with the context of a Biblical worldview. Another is a two-year Associate of Science (Pre-Nursing) degree, which prepares graduates for a Bachelor of Science in Nursing program. LCU has reached an agreement with St. Francis Medical Center College of Nursing in Peoria, IL, where our graduates from the new A.S. program can receive priority enrollment into their BSN program.

## THE SEMINARY

The Seminary at Lincoln Christian University focuses primarily on preparing students for professional leadership ministry. As a graduate theological school, the Seminary seeks to develop servant leaders who will make a difference globally in the church and in the world. To that end, it offers five types of degree programs:

- the Master of Divinity as the basic ministerial degree
- the Master of Arts as a research degree in theological studies
- the Master of Arts in Counseling as a specialized professional degree in pastoral care and counseling
- the Master of Religious Education as a professional degree for various educational ministries in churches and Christian organizations
- the Doctor of Ministry as professional degree to equip graduates for effective and lifelong leadership ministry
- In support of LCU's mission, this fall the Seminary will add to its curriculum an M.A. specialization in Philosophy. This course of study directly relates to universal "worldview" questions and provides students with necessary preparation for various ministries, including campus ministry and missionary ventures to the "first world" countries of secularized Europe and the United States.

## HARGROVE SCHOOL OF ADULT AND GRADUATE STUDIES

Part of the motivation for the University renaming is also the establishment of Lincoln Christian's "third school," called the "Hargrove School of Adult and Graduate Studies" and named in honor of Lincoln's founding president Earl Hargrove. One of the fastest growing segments in higher education is the adult learner; nearly half of all students enrolled in college today are beyond the ages of 18-22. For nearly ten years, Lincoln Christian has offered adult-degree completion programs, which enable adult students to complete an undergraduate degree by taking one class at a time either on a weeknight or Saturday. Moving forward, these programs form the foundation for adult education in the Hargrove School at LCU, but this foundation enables Lincoln Christian to build academic programming far beyond the geographic boundaries of central Illinois. For example, the Hargrove School offers bachelor's degrees through its extension site in Las Vegas. Beginning this fall, the Hargrove School is meeting the needs of an even faster growing market of students by offering LCU's first completely online degree, a Master of Arts in Organizational Leadership. Our vision here is to deliver Lincoln's exceptional education to those who may never have opportunity to take classes on our campus; already students from India and Mexico have expressed interest in taking this online degree.



Lincoln Christian  
UNIVERSITY

1982

1983

**1984** – Lincoln sells its copy of the Emancipation Proclamation (signed by Abraham Lincoln) for \$300,000 to Malcolm Forbes to help address its most serious financial crisis ever

1984

1985

**1987** – Lincoln participates in its first national March for Life rally in Washington DC and has a leading role under the direction of Bill Redmond (LCC '79, LCS '88), later a U.S. Congressman

1986

1987

**1988** – Lincoln receives initial \$19,500 grant from the Lilly Endowment of Indianapolis, which has since given Lincoln more than \$1 million—most for WorldViewEyes Institute led by Dr. Richard Knopp

1988

# Third School Captures Hargrove Dream

By Dr. Tom Tanner

Welcome to the Hargrove School of Lincoln Christian University! Sixty-five years ago our founding president, Earl Hargrove, had a dream that had an often-forgotten feature: a school for working adults called the Christian Workers School. It started in 1944, along with Lincoln Bible Institute, and during its first year actually enrolled three times as many students as the Institute. Unfortunately, Hargrove had to close his adult learner school in 1950 due to pressing demands in other areas, but he never gave up the dream. In fact, near the end of his presidency in 1970, Hargrove asked the faculty and trustees to consider resurrecting the school for working adults that he had started in 1944.

It did not happen then...but now, 65 years after his dream, we are honoring Lincoln's founding president by reorganizing all of our adult learner programs into a comprehensive school called the Hargrove School. It is one of three schools that will operate under our new name: Lincoln Christian University. Like the College and the Seminary, the Hargrove School will have its own programs, personnel, and policies. These are exciting times for Lincoln, and it is exciting to be part of this new venture that honors a long-ago dreamer and a long-held dream. This new school will build on the excellent foundation that our LincUp program has established since its beginning in 2001. We will no longer use the LincUp name, but will instead refer to all of our adult learner programs as the Hargrove School of Lincoln Christian University.

The Hargrove School of Adult and Graduate Studies offers undergraduate and graduate programs through a variety of non-traditional means taught from a Christian worldview. These means include evening, weekend, and for the first time, completely online programs. We have programs ranging from the Associate's to a Master's. We offer majors in General Studies (AA), Christian Ministry (BA), Human Services (BA), Leadership and Management (BA), and Organizational Leadership (MA). We are in Lincoln, in Las Vegas, and have online programs and courses available to anyone anywhere. We will be exploring more programs in the coming months.

We believe some of God's finest servants are the hard working men and women who do not fit the "traditional" model of a college student or a seminary student. If you are one of these non-traditional people who want to pursue a quality Christian education taught from a Biblical perspective, we welcome you to consider the Hargrove School of Lincoln Christian University. To learn more, visit us on the Web at [www.lincolnchristian.edu/Hargrove](http://www.lincolnchristian.edu/Hargrove).



Faculty Steve Collins teaches in the Hargrove School serving non-traditional students.

# Introducing Lincoln's First Online Degree Program: The Master of Arts in Organizational Leadership

By Dr. Don Green

Leadership is a hot topic today. A recent Google search resulted in 146,000,000 hits for "leadership" and Amazon.com lists nearly 350,000 books on the subject of leadership. With such a plethora of resources at our fingertips, it is not surprising that one will encounter competing visions, voices, and values on the subject. There are "leadership secrets" from CEOs, coaches, and cartoon characters, "leadership lessons" from historical figures and fictional characters from literature and the movies, "leadership principles" from presidents and politicians. In the midst of these varying visions, voices, and values perhaps we need to ask "What is God's vision for leadership? What does His voice say on this subject? What values really matter to Him?"

That is precisely what the Hargrove School's new online degree program is designed to address. The Master of Arts in Organizational Leadership develops leaders who seek a vision-oriented, values-based, multi-voice approach to organizational leadership that can be applied in not-for-profit and for-profit settings.

Not-for-profit and for-profit organizations are looking for leaders who first and foremost demonstrate the desired character and essential competencies to lead. Among the desired character traits are the blend of professional integrity and ability with personal honesty and humility. Among the essential competencies are self awareness, the skills

(continued on page 14)

## SELECTED MILESTONES IN THE LINCOLN STORY

1989

1990

1991

1992

1993

1994

**1991** – Lincoln receives regional accreditation—30 years after Hargrove first sought it, the first Bible college president in America to do so; the Seminary also receives ATS accreditation

# Student Life: The Lincoln Experience

By Brian Mills, V. P. of Student Development

Lincoln Christian University nurtures and equips students with a Biblical worldview for service and leadership in the church and the world. A University education offers real help for a real world. Sociologists are calling this generation of young people the “boomerang” generation because they leave home, go to school and come back home—often without a job! Others are describing them as “adultescents”—they are no longer adolescents, but they are also not yet adults. Our culture has delayed maturity with a new stage of development. At LCU, the Student Development Department provides programs and services that help students apply the lessons of the classroom to the rest of life in a meaningful way that will foster personal growth and maturity. We take Paul’s words to the church at Ephesus, “then we will no longer be infants, tossed back and forth by the waves, and blown here and there by every wind of teaching...instead, speaking the truth in love, we will in all things grow up into him who is the Head, that is, Christ” (Eph. 4:14-15). Three programs illustrate this value in a distinctive way: the LifeMap, the co-curriculum, and our Athletics.

## LifeMap:

We work to cultivate a dynamic learning environment where the “outside world” and “inner spirituality” come together and serve as guidelines for vocational service. Our four objectives are to help students:

- direct their lives meaningfully according to a Biblical Worldview (Colossians 1:7);
- engage the world responsibly in service based on their gifts (1 Peter 4:10);
- express their passion appropriately in covenant community (Ephesians 4:14-16);
- pursue their sense of calling effectively for God’s glory (Romans 12:1-12).

For this reason, we’ve developed the

LifeMap that asks students four critical questions:

- The Centering Question:  
**Why are you here?**
- The Gifts Question:  
**How are you skilled?**
- The Passion Question:  
**Who or what do you love most?**
- The Sense of Calling Question:  
**Where are you compelled to make a difference?”**

The “GPS” metaphor teaches students to use these questions to identify how God wants to work in and through them. A Christian’s spiritual **gifts** are unique skills that enable him or her to work productively and meaningfully for the Kingdom, thus bearing much fruit for God. Christian **passion** is a shared love with God for His creation and its cultures. A Christian **sense of calling** is a disciple’s responsible interest in making a difference for God in His world—to change through servant leadership what is not conformed to His will. Giving students good questions instead of just good answers helps them become increasingly Christ-centered in all their life pursuits. Through orientation and advising we help students to answer these questions, then turn the answers into aims and actions. Through this “visioneering” process, a student can pull together the pieces of being and doing into a productive stewardship that honors God and serves His Kingdom.

## Student Life/Co-Curriculum:

Our students love to worship God, to serve Him, and to live in Christian covenant community. Our covenant with God and with each other includes weekly on-campus Chapel services and Spiritual Formation small groups. For students whose home is on campus, Residence Hall Directors, Residence Assistants, and other students work to cultivate a healthy spiritual environment in the dorms. Dorm life



LCU Freshman Hannah Watson cradles an orphan on Week of E3 2009.

includes regular group devotions, Christian fellowship, accountability, responsibility, conflict resolution and diversity. For off campus students, we encourage and expect them to maintain integrity with our campus covenant. These spiritual life elements work together to encourage personal prayer, Bible study, and spiritual growth.

Knowing that the Holy Spirit uses a variety of methods to shape the soul, we further encourage activities that allow students to engage in worship through the work of their hands. Our Service Learning program tracks students as they engage in a minimum of twelve hours of church and community service related to their field of study during each semester they are enrolled full-time. The opportunity to apply classroom content in real situations fosters a deeper interaction between the learner and the content of their education, allowing for a greater recall of important information and a broader experience base. A highpoint of the Service Learning program occurs annually during Week of E3, when teams of students are paired with faculty and staff leaders to travel throughout the world serving the Kingdom of God.

Wherever our students put their spiritual

(continued on page 15)

1995

1996

1997

1998

1999

2000

1997 – Lincoln launches its very own Web site [www.lccs.edu](http://www.lccs.edu) and bids farewell to Founding President Earl Hargrove, who goes home to glory on June 12

1998 – Lincoln achieves first national championship in athletics—in women’s volleyball (again in 2003)

1999 – Lincoln is named by the Templeton Foundation as one of the select colleges in America that promote character development, based on Dr. J.K. Jones’s creative SFG program

# Lincoln Christian University and the Local Church

By Dr. Barney Wells

How will Lincoln expanding to become a university affect its services to the churches? Those services will also expand, although with an accompanying name change. As we become Lincoln Christian University, what has been called the Church Development department becomes the Office of Church Ministries within the larger area of University Advancement. We still have the same personnel offering not just the same services to churches, but an expanded range of services.

## On-Campus Conferences and Summits

One area of service we offer to churches includes educational opportunities on our campus. We will continue to host the Elders' and Church Leaders' Conference in February, the Christian Women's Conference in April, and the Encouraging the Smaller Church Conference in September. These conferences feature internationally-known keynote speakers, workshops and

seminars, and provide the opportunity to fellowship with folks from a church like yours. In addition to the larger conferences, we also host a number of smaller summits and meetings. Church leaders come together to discuss the needs of a specific type or context of ministry, to share best practices, and to encourage each other.

## Internet Services

From its beginning, Lincoln has helped supply the staffing needs of churches, and as we become LCU that service will also expand. On our Web site, churches seeking ministry staff can have their open positions posted, and those seeking ministries can make their availability known. Our church ministry staff will also help fill temporary needs, such as pulpit supply for a week or two when a preacher is sick or on vacation, or with interim ministers to help churches make a staff transition. Those without access to the Internet can contact us for these services by calling our office.

Another internet resource we offer is the Church Leader Network ([www.churchleader.net](http://www.churchleader.net)). Here church leaders can find discussion forums, articles, and resources to help strengthen the church by growing leaders.

## On-Site Consulting and Training

Our Church Ministry staff also works one-on-one with the staff and leaders of local churches to assist in assessment and strategic planning, to offer resources for dealing with specific issues a congregation may be facing, and to do leadership training.

Additional on-site services include estate planning seminars through the Office of Development and Planned Gifts and capital fund campaign consultation and

general stewardship enhancement by Vice President of University Advancement, Gordon Venturella.

Our Church Ministry personnel can be reached at 217-732-3168 or by email:



**Gordon Venturella** at [gventurella@lincolnchristian.edu](mailto:gventurella@lincolnchristian.edu) for stewardship consultation, capital fund campaigns, and a financial partnership with LCU



**Barney Wells** at [bwells@lincolnchristian.edu](mailto:bwells@lincolnchristian.edu) for campus conferences, leadership training, assistance with placement or filling staff positions, and other church resource needs



**Don Green** at [dgreen@lincolnchristian.edu](mailto:dgreen@lincolnchristian.edu) for church consultation and assessment services and information related to the Church Leader Network ([www.churchleader.net](http://www.churchleader.net))



**Rick Hobler**, Attorney for Estate Planning at [rhobler@lincolnchristian.edu](mailto:rhobler@lincolnchristian.edu) for planned giving and estate planning seminars



**Keith Snyder** at [ksnyder@lincolnchristian.edu](mailto:ksnyder@lincolnchristian.edu) for planned giving and estate planning seminars



**Ellen Barmes** at [ebarmes@lincolnchristian.edu](mailto:ebarmes@lincolnchristian.edu) for pulpit supply or assisting with interim ministry needs

## FUN FACTS

As of June 1, 2009, exactly 15,266 students studied here.

Lincoln alumni live in every state in the 50 United States, except one... North Dakota (Is Fargo just too far to go?).

Our alumni have served in 160 of the world's 235 populated countries, touching more than 98% of the world's 6.7 billion.

## SELECTED MILESTONES IN THE LINCOLN STORY

**2001** – Lincoln initiates an adult degree completion program (LinCUp) that has since grown to nearly 200 students in three locations; it became part of the new Hargrove School in 2009

**2002** – Lincoln enrolls more than 1,000 students for the first time in its history

2001

2002

2003

2004

2005

# Alumni and the University

By Lynn Laughlin, Alumni Services

Some of us welcome change. Some of us resist change. Some of us willingly live within the change and then decide how we feel about it. Where the renaming of our alma mater is concerned, this one question is fair and needs to be explored: *“What does this now mean to me as an alumnus/alumna of Lincoln Bible Institute, Lincoln Christian College, or Lincoln Christian Seminary?”*



**LCU Alumni Association's president Henry Johnson and his wife Ida visit with Jack Getchel during alumni luncheon on September 1.**

In a nutshell, the answer to the above question is, “You are living in the best of all worlds where your relationship to Lincoln is concerned.” Here’s why:

- Nothing changes in our mutual relationship with Lincoln alumni.
- You can continue to “own” this ministry and what it has been since its founding in 1944.
- The school where you studied will always be a part of your heritage...and ours.
- You will see your alma mater grow and gain global respect as a university.
- You are sharing in a historical moment as veteran alumni.

Naturally there are questions, and we’d like to anticipate what some of those might be:

**Q. What do I say when asked where I went to school?**

**A.** You can proudly claim your school as LBI, LCC, or LCS...or you can say you are an alum of Lincoln Christian University (LCU). There are no wrong answers here.

**Q. Will LBI, LCC, and LCS “go away?”**

**A.** No, never. LBI alumni will recall that in 1961 our school was renamed Lincoln Christian College and Seminary. Yet, LBI has remained an important part of who we are. The same connections to LBI, LCC, and LCS will flow out of LCU. The birthday of LBI back on May 4, 1944, known as Founders’ Day, will now be shared with Lincoln Christian University.

**Q. Is it possible to get a new diploma reflecting the name change to Lincoln Christian University?**

**A.** Yes. While we cannot go back and change official transcripts, any Lincoln alumnus who desires a new diploma with the new name may request one by contacting the Registrar’s Office. (To cover special printing costs a fee of \$50 will be charged). Any alumnus may begin to use the name “Lincoln Christian University” on their resumes or in other settings to describe their alma mater.

**Q. What do I say when people ask “Why the name change?”**

**A.** If you need a shortened version to provide an explanation, then you might say something like this: *“The name change will more accurately reflect who the school is...a school that actually consists of three educational options: undergraduate, seminary, and adult and graduate studies offered at our main campus, offsite, and online. With three schools (the third being the Hargrove School) and degree programs that extend from associate degrees to doctorates, our former name did not represent the full scope of Lincoln’s higher Christian education opportunities. It is more appropriate to operate under the umbrella of a university, with three possible paths for study.”* Other rationale can be found on page 4 of this issue ...“Frequently Asked Questions.”

**Q. I loved my school when I was here. I feel emotionally attached to that era.**

**A.** We fully understand the bond. In fact, we are grateful for it. You will understand that the



**Lynn Laughlin greets alumni attending the sidewalk café Alumni luncheon as a part of LCU’s first day events. Seated in foreground are Kay and Martin Matthews (left) and Gerald and Dorothy Greenlee.**

love we have for our school needs to extend into the future...for the sake of new generations of students and church leaders. We are positioning ourselves for a fruitful future filled with students who will someday be standing where we are. We believe the university renaming will help us recruit students from home and abroad at a time when “university” carries a more imposing nuance.

**Q. What have other alumni said?**

**A.** The decision to rename LCCS was not made without extensive conversation with our constituents...and certainly foremost, with our alumni and churches. You’ll recall that our Alumni Association is represented by both an Alumni Executive Cabinet and a 50-member Alumni Council. Beginning many months ago, President Ray and I and other administrators engaged in conversations at length with these representatives. We can confidently say that not once did we hear, “Don’t do this.” The one single admonition we heard frequently was “keep ‘Christian’ in the name.” Once our alumni and churches were assured of this, we overwhelmingly received the nod to proceed.

**Q. Will the Seminary lose its distinctive identity in the broader university naming?**

**A.** We certainly hope not, and no less so than the College or the Hargrove School. The Seminary is clearly a distinctive institution with a very specific mission, as are the other two schools. We will strive to maintain and highlight those distinctions, whether or not the umbrella reference to “university” makes that more challenging.

**2006** – Lincoln graduates its 5,000th student (the 1,000th was in 1970); total number now at 5,531

2006

**2007** – Lincoln receives ABHE award as one of the four fastest-growing Bible colleges in America

2007

**2009** – Lincoln named by BCW Institute as a “Best Christian Workplace,” one of only seven Christian colleges and seminaries in America to receive that distinction (based on employee responses)

2009

**2009** – Lincoln Christian College and Seminary renamed Lincoln Christian University.

2010

(continued from page 10)

needed for critical thinking, interpersonal communication, information and technology literacy, and the abilities to lead teams, develop consensus, navigate change, and transform conflict. This program is designed to develop leaders who can function in such leadership capacities as role models and motivators, guides and equippers, coaches and champions.

This 30-credit hour graduate program of applied learning is delivered completely online and intended for working adults with a baccalaureate degree who seek a non-traditional program that is taught from a Christian worldview and balances leadership theory with practical application. The program will benefit those who are serving or aspiring to serve as:

- executives, managers, directors, and supervisors in not-for-profit and for-profit organizations, as well as small business owners
- administrators of parachurch organizations, missions agencies, Christian schools, hospitals, and nursing homes
- leaders in church, community, and social service agencies.

The first cohort of 15 students beginning the program this fall are a diverse group including a student from India and a missionary working long-term in Mexico. They are spread out from eastern Ohio to Las Vegas, Nevada. They have baccalaureate degrees from seven different schools, with majors ranging from business to ministry to criminal justice. These students represent Fortune 500 companies, small businesses, mission agencies, child care facilities, youth organizations, churches, and local government. We are excited about this great group.

If you or someone you know is interested in this unique learning opportunity, contact the program director Dr. Don Green or Jessica Hanson, Director of Admissions, at 217-732-3168 or visit [www.lincolncristian.edu](http://www.lincolncristian.edu).



## ALUMNI RECEPTION

In Conjunction with National  
Missionary Convention

November 20, 2009

Please join us for the 62nd National  
Missionary Convention in Peoria,  
Illinois, at the Peoria Convention  
Center. Visit our exhibit booth #1101  
during the convention.

**LCU Alumni Sit-down  
Reception and Program**

**Where:** Holiday Inn City Centre  
located three blocks from the  
Convention Center, Peoria, IL

**Time:** 8:30 p.m. or immediately  
after the closing session

**Cost:** No cost;  
no reservations needed

## Strauss Lectureship

October 13 - 14, 2009

### “THE IDEA OF THE CHRISTIAN UNIVERSITY”

With guest speaker, Dr. David Dockery

#### SCHEDULE:

##### October 13

9:30 a.m.

“Exploring the Christian Intellectual Tradition” Chapel Auditorium

10:45 a.m.

Book Signing, “Mr. Books” Bookstore

12:00 noon

Q & A Sack Lunch Session, Warehouse

7:00 p.m.

“Importance of Building a Learning Community as a Place of Belonging”

Restoration Hall R49

##### October 14

9:30 a.m.

“The Christian University: Context for Developing Global Awareness”

Chapel Auditorium

Dr. David S. Dockery was elected the 15th president of Union University on December 8, 1995. Dockery is the author or editor of thirty books including *Renewing Minds*, *Southern Baptist Consensus* and *Renewal*, *Biblical Interpretation Then and Now*, *Theologians of the Baptist Tradition*, and the *Holman Bible Handbook*. In addition he has contributed to over forty other volumes. A much sought after speaker on issues of higher education and cultural issues, Dockery has been invited to present lectures at numerous colleges, universities, and seminaries across the country. He has been interviewed on several national networks: CNN, NBC, ABC, MSNBC, FOX, and numerous local/regional television channels; along with national radio interviews on ABC, FOX, NPR, Moody, Salem, AFR, and others.



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Dockery has served as Chair of the Board of Directors for the Council for Christian Colleges and Universities, as well as the Council for Global Education. He serves on the Board of Reference of Prison Fellowship and has served on the board of *Christianity Today* where he also serves as a consulting editor. He has served as editor of the *New American Commentary Series* (B&H) and is the General Editor of the forthcoming series on *Reclaiming the Christian Intellectual Tradition* (Crossway).

(continued from page 11)

gifts to work, we believe that God is at work. At LCU, this means employment opportunities in more than 150 jobs through our iServe program. Student employees enjoy a mentoring relationship with a faculty/staff supervisor.



Students pray before departing on Week of E3 trip.

We encourage all students to participate in student organizations and group activities according to their God-given passions as a way to deepen their sense of community and develop their skills for leadership and service. Student government, performing arts, journalism, and athletics are some of the ways students may engage their talents and pursue their passions on campus.

Community life at LCU is a disciplined life. Our discipline philosophy is neither legalistic nor permissive. Discipline is a training mechanism, rather than a punitive measure. We have designed a redemptive process to call members of our community to a high standard of behavior and to establish and maintain an environment conducive to learning and personal growth. Students at LCU agree to live by our community covenant as a condition to acceptance at our University.

## Athletics:

Our Athletics Department is one of our most treasured aspects of our Christian community. God's Word often uses athletic imagery to describe the discipleship journey, and we seek to harness the power of those images for intentional personal development for our students and for Kingdom work.

Our sports teams pursue excellence and achievement through rigorous discipline and training efforts. They seek to identify and engage their athletic strengths, knowing that they play for an audience of One, and they work for His glory. Our teams seek to live out Christian community

by working together as one body, striving to win with a clear picture of true Victory set into their minds.

We believe that our athletes can be used by God to reveal the character of Christ. Our teams are trained by God's Word and believe that worship occurs on our courts and our fields. We know a game is more than a game and sense that the drama unfolding in the midst of competition is an embodiment of the Christian life.

Seeking a mascot that would symbolize all these truths together with Earl Hargrove's vision of the mission of Lincoln, to prepare preachers and other leaders for service in the church and the world, was a task undertaken with careful consideration and prayerful discussion. We are proud to announce the new mascot of Lincoln Christian University, the Red Lions. The lion has been viewed positively throughout much of human history, often referred to as "King of the jungle" or "King of beasts." It has been a prominent symbol in ancient art and architecture. The Bible uses the lion metaphorically to describe the Tribe of Judah as a people marked with boldness, power, and majesty. Scripture also uses lion imagery to offer a fascinating contrast between Satan and Jesus. Satan is presented as a treacherous lion looking to devour (1 Peter 5:8), while Jesus is pictured as a triumphant lion who makes everything right (Revelation 5:5). Our enemy, like a hungry lion, is ruthless and aggressive, but our Lord, as an honored lion, is majestic and worshiped like the victorious Aslan of C.S. Lewis's *Chronicles of Narnia*. As a mascot for Lincoln Christian University, the lion represents an athletic program marked with dignity, discipline, and an eager desire to delight in the One who alone satisfies (Job 38:39 and Psalm 104:21).



# Lincoln Christian University Calendar

October, November, and December, 2009

## October 7-10

LCU Fall Campus Play –  
"The Curious Savage" by John Patrick

## October 10

LCU Parents' Day

## October 11-12

GPS (Gifts, Passion, Sense of Calling)  
Campus Visit Days

## October 12

Hargrove School of Adult and  
Graduate Studies Dedication

## October 13-14

Strauss Lectureship with  
Dr. David S. Dockery, key speaker

## October 16-17

Alumni Homecoming at LCU with  
Ben Merold, Dr. Mark Scott, and  
Dr. Keith Ray, key speakers

## October 17-20

Undergraduate school fall break

## October 19-23

Seminary intensive classes

## October 26-27

Illinois State Ministers' Retreat with  
Mont Mitchell, key speaker

## October 29-31

Men's NCCAA Division III Soccer  
Regional Championship

## November 20

National Missionary Convention  
(Peoria, Illinois) and Alumni Reception  
at Holiday Inn City Centre

## November 24

Men's and Women's Basketball  
season begins

## November 26-29

Thanksgiving break

## December 3-4

GPS (Gifts, Passion, Sense of Calling)  
Campus Visit Days

## December 3-6

Christmas in the Chapel

## December 5

Alumni Council Meeting

## December 16

Last day of semester – Undergraduate  
and Hargrove School

## December 17

Last day of semester – Seminary

## December 23 - January 3

Campus closed for holiday break

For the full academic year calendar of events with greater detail, please email Reva McFadden at [rmcfadden@lincolnchristian.edu](mailto:rmcfadden@lincolnchristian.edu).

# RESTORER

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**CHANGE SERVICE REQUESTED**

# FOREVER

# IN

A watercolor illustration of a winter scene. In the foreground, a green signpost with a white border is mounted on a wooden post. The sign reads "EVERGREEN" in large white letters and "Pop. 1839" in smaller white letters below it. A red cardinal is perched on the top left corner of the sign. The background shows a snowy landscape with evergreen trees and a large, ornate building with a steeple, likely a chapel, in the distance. The sky is a deep blue with white clouds.

# EVERGREEN

Pop. 1839

# CHRISTMAS IN THE CHAPEL

Celebrating a seasonal tradition for over 20 years.

Thursday, December 3

Saturday, December 5

Friday, December 4

Sunday, December 6

Christmas ticket request forms will be mailed in October to those on our mailing list; or please contact us at (217) 220-2253 or at [christmas@lincolnchristian.edu](mailto:christmas@lincolnchristian.edu). To download a ticket request form, please visit:

[www.lincolnchristian.edu/christmas](http://www.lincolnchristian.edu/christmas).